

Code of Conduct Acknowledgment

By signing the acknowledgment box below, I attest that I have received the BID-Milton Code of Conduct. I acknowledge that I have read and will abide by the BID-Milton Code of Conduct. I agree to comply by all pertinent laws, regulations, and BID-Milton policies and procedures. I will report any real or potential compliance-related concerns to my manager, chief, the Compliance Officer at (617) 313-1287 or to the Confidential and Anonymous Compliance Helpline at 1-888-753-6533 or:

By writing the Confidential and Anonymous Compliance Helpline via website at:

Employee Instructions: Please review and sign this Acknowledgments and Agreement Form along with the Confidentiality Policy and Statement. **Human Resources Instructions**: Please retain this form in the personnel file.